

ANN S. KENIS, ESQ.

Email: annkenis@comcast.net

Present Occupation: Arbitrator

First Business Address:

PO Box 1625
Valparaiso, IN 46384
(219) 928-3811

Second Business Address:

3112 RFD
Long Grove, IL 60047

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators; National Association of Railroad Referees

EDUCATION:

JD Law Loyola University 1981
MA Speech Northwestern University 1973
BS Psychology University of Illinois 1972

CERTIFICATIONS:

Law Illinois 1981

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Employed full-time as arbitrator, fact-finder, hearing officer, and mediator in labor, employment and commercial disputes since 1992. Member of Presidential Emergency Board 246 in 2014. Extensive experience in grievance arbitration, interest arbitration, fact-finding and mediation in labor, employment and employment discrimination disputes.

INDUSTRIES:

Automotive; Bakery; Casinos; Chemical; Clerical; Coal; Communications; Construction; Education; Electrical Equipment; Food & Beverage; Glass/Pottery; Health Care; Hotels; Machinery; Manufacturing; Metal Fabrication; Mining; Nuclear Energy; Office Workers/Clerical; Packaging; Petroleum/Petrochemicals; Pharmaceuticals; Plastics; Police and Fire; Postal Service; Printing & Publishing; Prison Guard; Public Sector; Railroads; Service Industries; Transportation; Trucking and Storage; Utilities; Warehousing

ISSUES:

Absenteeism; Arbitrability; Bargaining Unit Work; Conduct; Demotion; Discipline (Non-Discharge); Discipline (Discharge); Disability Discrimination; Race Discrimination; Sex Discrimination; National Origin Discrimination; Drug/Alcohol Offenses; Holidays; Insurance; Leave; Vacation; Health/Hospitalization; Hiring Practices; Job Performance; Job Posting/Bidding; Jurisdictional Dispute; Layoffs/Bumping/Recall; Management Rights; Past Practices; Pension and Welfare Plans; Promotion; Retirement; Safety/Health Conditions; Seniority; Sexual Harassment; Strikes, Lockouts, Work Stoppages, Slowdowns; Subcontracting/Contracting Out; Tenure/Reappointment; Union Security; Holiday Pay; Incentive Pay; Job Classification & Rates; Overtime Pay; Severance Pay; Vacation Pay; Work Hours Schedules/Assignments; Working Conditions/Work Orders; Violence or Threats.

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PERMANENT PANELS:

State of Illinois –Dept. of Central Management Services and various unions; USPS/NPMHU; USPS/APWU; State of Indiana/AFSCME; Chicago Transit Authority and ATU Locals 241 and 308; BNSF and Brotherhood of Railway Carmen; Illinois State Board of Education (Teacher Dismissal Panel); Crown Cork & Seal/ United Steelworkers; Caterpillar and United Auto Workers; UNITEHERE Local 1 and Chicago Joint Executive Board; Metropolitan Water Reclamation District of Greater Chicago and IBT Local 700; Chicago Board of Education/Chicago Teachers Union; TSA and AFGE.

ARBITRATION ROSTERS:

National Mediation Board; American Arbitration Association (Labor and Employment Panels); Federal Mediation and Conciliation Service; Illinois State Board of Education

FEES:

Per Diem Fee: Grievance Arbitration: \$1350

Employment Arbitration: \$1700

Impasse and Interest Arbitration; Fact Finding: \$2000

A full per diem will be charged for each full or partial day of hearing. The Arbitrator also charges for time required for study and award preparation.

Cancellation Policy: A full per diem fee will be charged for each day cancelled, continued, or postponed by any party for any reason thirty days or less before each scheduled hearing date.

Travel Expenses: Actual expenses, including airfare, car rental, food, lodging, cab fare, mileage at the applicable IRS rate for use of personal vehicle, parking, tolls. Travel that is necessary on days other than the scheduled hearing dates (e.g. due to location and/or starting time) will be billed on a prorated per diem basis.